



WE BUILD FOR PEOPLE WHO EXPECT MORE.

BUILD YOUR CAREER WITH US

Shiel Sexton is a full-service, employee-owned construction company focused on innovation, expertise, and customer experience. As a trusted partner, we build for customers that shape the communities where we work and live.

Our greatest strength lies in our people.

We are committed to fostering an inclusive, collaborative, and dynamic work environment where every team member can thrive and contribute to building extraordinary spaces. **HERE'S WHY YOU SHOULD CONSIDER A CAREER WITH US:**

CULTURE OF EXCELLENCE AND INNOVATION

Commitment to Quality: We pride ourselves on delivering exceptional construction and building services. Our projects are a testament to our unwavering dedication to quality and craftsmanship.

Innovative Approach: We embrace cutting-edge technology and innovative practices, encouraging our employees to think creatively and push the boundaries of what's possible in the construction industry.

PROFESSIONAL GROWTH AND DEVELOPMENT

Continuous Learning: We provide numerous opportunities for professional development, including workshops, training programs, and mentorship. Your growth is our priority.

Career Advancement: We are committed to helping you achieve your career goals. With clear career paths and a supportive environment, your potential for growth at Shiel Sexton is limitless.

COLLABORATIVE AND INCLUSIVE ENVIRONMENT

Team-Oriented Culture: Collaboration is at the heart of what we do. You will work alongside talented and dedicated professionals who share a passion for excellence.

Diversity and Inclusion: We celebrate diverse perspectives and believe that an inclusive workplace drives innovation and success. Your unique background and experiences are valued and respected here.

COMMITMENT TO COMMUNITY AND SUSTAINABILITY

Community Engagement: Shiel Sexton is dedicated to making a positive impact in the communities where we live and work. Through various initiatives and volunteer opportunities, you can contribute to meaningful community projects.

Sustainability Focus: We are committed to sustainable building practices and environmentally responsible construction. Join us in creating a greener future.

COMPETITIVE BENEFITS AND WORK-LIFE BALANCE

Comprehensive Benefits: We offer a competitive benefits package that includes health, dental, and vision insurance, retirement plans, and more to ensure your well-being and that of your family.

Work-Life Balance: We understand the importance of balancing work with personal life. Flexible work schedules and generous paid time off policies are part of our commitment to your wellbeing.

[SHIELSEXTON.COM](https://shielsexton.com)

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OUR OFFER:

At Shiel Sexton, you are more than just an employee – you are a valued member of our family, contributing to our legacy of excellence and innovation. Join us, and let's build the future together.

01 HEALTH & WELLNESS

Shiel Sexton offers a comprehensive benefits package designed to meet the various needs of our employees and their families at each stage of life.

Medical	Financial Wellbeing
Dental / Vision	Voluntary Life
STD/LTD	HSA + Contribution
401k + Match	Community Service
Mental Wellbeing	

02 PAID TIME OFF

The need to disengage from work to take time for family, friends, and hobbies help us recharge.

We strongly encourage the use of Paid Time Off (PTO) as essential to overall wellbeing. Employees earn more time off the longer they work for Shiel Sexton allowing them to schedule time away from work as needed.

03 WEALTH BUILDING

You have the unique ability to grow your personal wealth as we grow the company together.

ESOP Contribution
Profit Sharing/Bonus
401K + Match
Roth
HSA + Contribution
Financial Planning

04 CAREER DEVELOPMENT

We offer a long-term view on joining an established, successful, and growing company. We offer training and support at all levels of the company and all points in your career journey to ensure our team members are set up for success today and well into the future.

Unlimited career opportunity and mobility
Contribute to the communities we live and work in
Pride in your work
Role-focused training and development
Learning culture
Regular feedback and career development check-in's
Inclusive culture

05 RECOGNITION

We love celebrating our employees with company-wide events throughout the year. We also celebrate the individual milestone along the way like promotions, family events, years of service, and shared success.

Beer, Boots & Brats
Safety Week
Mental Health Awareness Month
Holiday Party
Beyond the Build Week +
Day of Service
Town Hall Events
+ so much more!

